**PUBLIC EMPLOYMENT RELATIONS COMMISSION**

Street: 603 EVERGREEN PLAZA BUILDING - 711 CAPITOL WAY  
 Mail: P.O. BOX 40919 OLYMPIA, WASHINGTON 98504-0919  
 (360) 753-3444

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PUBLIC EMPLOYMENT  
 RELATIONS COMMISSION

**PETITION FOR INVESTIGATION OF  
 QUESTION CONCERNING REPRESENTATION**

[ ] Amended Petition in Case \_\_\_\_\_ -E- \_\_\_\_\_

Instructions: See other side of this form.

Applicable Rules: Chapters 10-08, 391-08 and 391-25 WAC.

The petitioner claims that a question concerning representation exists involving certain employees of the employer named below.

**1. EMPLOYER** Lower Columbia College  
Dr. James McLaughlin, President

CONTACT PERSON P. O. Box 3010  
 ADDRESS Longview WA ZIP 98632  
 CITY/STATE (360) 442-2101 EXT. FAX (360) 442-2109  
 TELEPHONE

ATTORNEY or Brian Poffenroth, Director  
 REPRESENTATIVE Human Resources  
 ADDRESS P. O. Box 3010  
 CITY/STATE Longview WA ZIP 98632  
 TELEPHONE (360) 442-2121 EXT. FAX (360) 442-2109

**2. PETITIONER** Washington Federation of State Emps.

CONTACT PERSON Greg Devereux, Ex. Director  
 ADDRESS 1212 Jefferson St. S.E., Suite 300  
 CITY/STATE Olympia WA ZIP 98501  
 TELEPHONE (360) 352-7603 EXT. FAX (360) 352-7608

ATTORNEY or Gladys Burbank, Dir. of PERC Activities  
 REPRESENTATIVE  
 ADDRESS 1212 Jefferson St. SE, Suite 300  
 CITY/STATE Olympia WA ZIP 98501  
 TELEPHONE (360) 352-7603 EXT. FAX (360) 352-7608

**3. INCUMBENT BARGAINING REPRESENTATIVE** Indicate:

[ ] The employees involved are not currently represented for bargaining; or

[ ] The employees involved are currently represented by:

ORGANIZATION Washington Public Employees Assoc.

CONTACT PERSON Gene St. John  
 ADDRESS P. O. Box 7179  
 CITY/STATE Olympia, WA ZIP 98507  
 TELEPHONE (360) 943-1121 EXT. 103 FAX (360) 357-7623

ATTORNEY or  
 REPRESENTATIVE  
 ADDRESS  
 CITY/STATE  
 TELEPHONE (.....) EXT. FAX (.....)

**4. COLLECTIVE BARGAINING AGREEMENT** Indicate:

[ ] There has never been an agreement covering the employees involved; or

☒ A copy of the current (or most recent) agreement is attached.

**5. SHOWING OF INTEREST** A petition filed by an organization or employees must be accompanied by a showing of interest showing that the petitioner has the support of 30% or more of the employees in the bargaining unit.

**6. BARGAINING UNIT**

- a. **EMPLOYER'S PRINCIPAL BUSINESS**  
Inst. of Higher Education  
Agency of State Government
- b. **DEPARTMENT OR DIVISION INVOLVED**  
All Classified
- c. **DESCRIPTION OF BARGAINING UNIT** Indicate inclusions/exclusions, contract page or case/decision number:

All Classified Staff, including Supervisors (excludes Personnel Officer 1)

d. **NUMBER OF EMPLOYEES IN BARGAINING UNIT** 141

**7. DESIGNATION OF REQUEST** Indicate:

[ ] **RECOGNITION REQUEST.** The petitioner claims to represent a majority of the employees involved, and requests certification as exclusive bargaining representative of the bargaining unit.

☒ **CHANGE OF REPRESENTATIVE.** The employees in the bargaining unit desire to change their designation of exclusive bargaining representative, and to designate the petitioner as their exclusive bargaining representative.

[ ] **DECERTIFICATION.** The employees in the bargaining unit no longer desire to be represented by any employee organization.

[ ] **EMPLOYER PETITION - DEMAND FOR RECOGNITION.** The employer has been presented with one or more demands for recognition (per attached documentation), and requests a determination by the Commission.

[ ] **EMPLOYER PETITION - INCUMBENCY QUESTIONED.** The employer has a good faith belief (per attached documentation) that a majority of employees no longer desire representation by the incumbent exclusive bargaining representative.

**8. OTHER RELEVANT FACTS** Indicate, if applicable:

[ ] Additional information is set forth on separate sheets attached to this petition form.

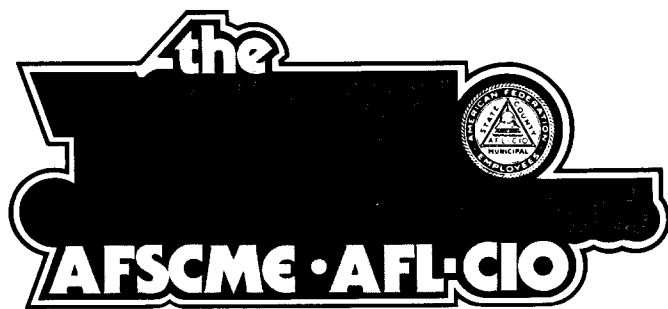
**9. AUTHORIZED SIGNATURE FOR PETITIONER**

NAME (PRINT) Gladys V. Burbank

SIGNATURE

TITLE Dir. of PERC Activities DATE 3/12/03

MAR 12 2003

PUBLIC EMPLOYMENT  
RELATIONS COMMISSION

## STATE HEADQUARTERS

1212 JEFFERSON ST. S.E., SUITE 300 • OLYMPIA, WA 98501  
PHONE 360-352-7603 • FAX 360-352-7608

March 12, 2003

Marvin L. Schurke, Executive Director  
Public Employment Relations Commission  
603 Evergreen Plaza Building  
711 Capitol Way South  
Box 40919  
Olympia, WA 98504-0919

Dear Mr. Schurke:

We are hereby filing a request for a change of representative for the employees in Lower Columbia College's "All Classified" Bargaining Unit.

Our records show that we have authorization cards for 102 of the 141 employees included in the unit, which represents a showing of interest of approximately 72 %.

Thank you for your attention to our request. If you have any questions regarding our petition you can contact me at 352-7603.

Sincerely,

Gladys V. Burbank  
Director of PERC Activities

CC: WFSE Staff  
Dr. James McLaughlin, President, Lower Columbia College  
Brian Poffenroth, Director of Human Resources, Lower Columbia College  
Eugene St. John, Executive Director, Washington Public Employee Association